




The Summary of Benefits and Coverage (SBC) document will help you choose a health [plan](#). The SBC shows you how you and the [plan](#) would share the cost for covered health care services. **NOTE:** Information about the cost of this [plan](#) (called the [premium](#)) will be provided separately. **This is only a summary.** For more information about your coverage, or to get a copy of the complete terms of coverage, contact Assured Benefits Administrators at 1-800-247-7114. For general definitions of common terms, such as [allowed amount](#), [balance billing](#), [coinsurance](#), [copayment](#), [deductible](#), [provider](#), or other underlined terms see the Glossary. You can view the Glossary at www.abadmin.com or call 1-800-247-7114 to request a copy.

| Important Questions | Answers | Why This Matters: |
|---|--|---|
| What is the overall deductible ? | \$0 | Generally, you must pay all of the costs from providers up to the deductible amount before this plan begins to pay. If you have other family members on the plan , each family member must meet their own individual deductible until the total amount of deductible expenses paid by all family members meets the overall family deductible . |
| Are there services covered before you meet your deductible ? | Preventive care and primary care services are covered. | This plan only covers certain preventive services without cost-sharing . See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/ . |
| Are there other deductibles for specific services? | No. | Not applicable. |
| What is the out-of-pocket limit for this plan ? | Not applicable. | Not applicable. |
| What is not included in the out-of-pocket limit ? | Not applicable. | Not applicable. |
| Will you pay less if you use a network provider ? | Yes. For a list of PHCS providers, visit www.phcs.com or call 1-800-922-4362. | This plan uses a provider network . You will pay less if you use a provider in the plan's network . You will pay the most if you use an out-of-network provider , and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services. |
| Do you need a referral to see a specialist ? | No. | Not covered. |

 All [copayment](#) and [coinsurance](#) costs shown in this chart are after your [deductible](#) has been met, if a [deductible](#) applies.

| Common Medical Event | Services You May Need | What You Will Pay | | Limitations, Exceptions, & Other Important Information |
|---|--|--|--|---|
| | | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | |
| If you visit a health care provider's office or clinic | Primary care visit to treat an injury or illness | \$10 copay | Not covered | Four visits per plan year. Copay covers ONLY the office visit. |
| | Specialist visit | Not covered | Not covered | Not covered under this medical plan. |
| | Preventive care/screening/immunization | \$0 | Not covered | You have coverage for preventive care / screening / immunizations only. For an updated list, see www.healthcare.gov/what-are-my-preventive-care-benefits . |
| If you have a test | Diagnostic test (x-ray, blood work) | \$0 (preventive laboratory test) | Not covered | You have coverage for preventive care / screening / immunizations only. For an updated list, see www.healthcare.gov/what-are-my-preventive-care-benefits . |
| | Imaging (CT/PET scans, MRIs) | Not covered | Not covered | Not covered under this medical plan. |
| If you need drugs to treat your illness or condition For more information about prescription drug coverage , check the pharmacy plan section of your ID card. | Generic drugs | Not covered | Not covered | Not covered under this medical plan, but discount card available. |
| | Preferred brand drugs | Not covered | Not covered | Not covered under this medical plan, but discount card available. |
| | Non-preferred brand drugs | Not covered | Not covered | Not covered under this medical plan, but discount card available. |
| | Specialty drugs | Not covered | Not covered | Not covered under this medical plan, but discount card available. |
| If you have outpatient surgery | Facility fee (e.g., ambulatory surgery center) | Not covered | Not covered | Not covered under this medical plan. |
| | Physician/surgeon fees | Not covered | Not covered | Not covered under this medical plan. |
| If you need immediate medical attention | Emergency room care | Not covered | Not covered | Not covered under this medical plan. |
| | Emergency medical transportation | Not covered | Not covered | Not covered under this medical plan. |
| | Urgent care | Not covered | Not covered | Not covered under this medical plan. |
| If you have a hospital stay | Facility fee (e.g., hospital room) | Not covered | Not covered | Not covered under this medical plan. |
| | Physician/surgeon fees | Not covered | Not covered | Not covered under this medical plan. |

| Common Medical Event | Services You May Need | What You Will Pay | | Limitations, Exceptions, & Other Important Information |
|---|---|--|--|--|
| | | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | |
| If you need mental health, behavioral health, or substance abuse services | Outpatient services | Not covered | Not covered | Not covered under this medical plan. |
| | Inpatient services | Not covered | Not covered | Not covered under this medical plan. |
| If you are pregnant | Office visits | Not covered | Not covered | Not covered under this medical plan. |
| | Childbirth/delivery professional services | Not covered | Not covered | Not covered under this medical plan. |
| | Childbirth/delivery facility services | Not covered | Not covered | Not covered under this medical plan. |
| If you need help recovering or have other special health needs | Home health care | Not covered | Not covered | Not covered under this medical plan. |
| | Rehabilitation services | Not covered | Not covered | Not covered under this medical plan. |
| | Habilitation services | Not covered | Not covered | Not covered under this medical plan. |
| | Skilled nursing care | Not covered | Not covered | Not covered under this medical plan. |
| | Durable medical equipment | Not covered | Not covered | Not covered under this medical plan. |
| | Hospice services | Not covered | Not covered | Not covered under this medical plan. |
| If your child needs dental or eye care | Children's eye exam | 0% coinsurance | Not covered | The USPSTF recommends vision screening for all children at least once between 3 to 5 years of age to detect the presence of amblyopia or its risk factors. |
| | Children's glasses | Not covered | Not covered | Not covered under this medical plan. |
| | Children's dental check-up | 0% coinsurance | Not covered | Children from birth to 5 years old. The USPSTF recommends that PCPs apply fluoride varnish to the primary teeth of all infants and children starting at the age of primary tooth eruption. |
| This plan includes 24/7 TeleMedicine services at no cost to you. Licensed doctors and nurses are available for you and your family 24/7. To speak with a doctor, call 800-611-5601 or visit www.mytelemedicine.com . | | | | |

Excluded Services & Other Covered Services:

Services Your [Plan](#) Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other [excluded services](#).)

- | | | |
|-------------------------|----------------------------|---|
| • Cosmetic surgery | • Long-term care | • Treatment for medical conditions |
| • Dental care (adult) | • Private duty nursing | • Routine foot care |
| • Infertility treatment | • Routine eye care (adult) | • Non-emergency care when traveling outside of the U.S. |
| • Weight loss programs | • Acupuncture | |

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your [plan](#) document.)

- | | | |
|--------------------|----------------------------|-------|
| • Preventive exams | • Mammograms | • PSA |
| • Immunizations | • Routine laboratory tests | |

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. To contact the U.S. Department of Labor, Employee Benefits Security Administration call 1-866-444-3272 or visit www.dol.gov/ebsa. To contact the U.S. Department of Health and Human Services, call 1-877-267-2323 x61565 or visit www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance [Marketplace](#). For more information about the [Marketplace](#), visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your [plan](#) for a denial of a [claim](#). This complaint is called a [grievance](#) or [appeal](#). For more information about your rights, look at the explanation of benefits you will receive for that medical [claim](#). Your [plan](#) documents also provide complete information to submit a [claim](#), [appeal](#), or a [grievance](#) for any reason to your [plan](#). For more information about your rights, this notice, or assistance, contact Assured Benefits Administrators at 1-800-247-7114.

Does this plan provide Minimum Essential Coverage? **Yes.**

If you don't have [Minimum Essential Coverage](#) for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? **No.**

If your [plan](#) doesn't meet the [Minimum Value Standards](#), you may be eligible for a [premium tax credit](#) to help you pay for a [plan](#) through the [Marketplace](#).

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-247-7114.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-247-7114.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-800-247-7114.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwijijigo holne' 1-800-247-7114.

—————To see examples of how this plan might cover costs for a sample medical situation, see the next section.—————

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this [plan](#) might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your [providers](#) charge, and many other factors. Focus on the [cost sharing](#) amounts ([deductibles](#), [copayments](#) and [coinsurance](#)) and [excluded services](#) under the [plan](#). Use this information to compare the portion of costs you might pay under different health [plans](#). Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

| | |
|---|-----|
| ■ The plan's overall deductible | \$0 |
| ■ Specialist copay | N/A |
| ■ Hospital (facility) coinsurance | N/A |
| ■ Other coinsurance | N/A |

This EXAMPLE event includes services like:

Specialist office visits (*prenatal care*)
 Childbirth/Delivery Professional Services
 Childbirth/Delivery Facility Services
 Diagnostic tests (*ultrasounds and blood work*)
 Specialist visit (*anesthesia*)

| | |
|---------------------------|-----------------|
| Total Example Cost | \$12,731 |
|---------------------------|-----------------|

In this example, Peg would pay:

| Cost Sharing | |
|-----------------------------------|-----------------|
| Deductibles | \$0 |
| Copayments | \$0 |
| Coinsurance | \$0 |
| What isn't covered | |
| Limits or exclusions | \$12,731 |
| The total Peg would pay is | \$12,731 |

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

| | |
|---|-----|
| ■ The plan's overall deductible | \$0 |
| ■ Specialist copay | N/A |
| ■ Hospital (facility) coinsurance | N/A |
| ■ Other coinsurance | N/A |

This EXAMPLE event includes services like:

Primary care physician office visits (*including disease education*)
 Diagnostic tests (*blood work*)
 Prescription drugs
 Durable medical equipment (*glucose meter*)

| | |
|---------------------------|----------------|
| Total Example Cost | \$7,389 |
|---------------------------|----------------|

In this example, Joe would pay:

| Cost Sharing | |
|-----------------------------------|----------------|
| Deductibles | \$0 |
| Copayments | \$0 |
| Coinsurance | \$0 |
| What isn't covered | |
| Limits or exclusions | \$7,389 |
| The total Joe would pay is | \$7,389 |

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

| | |
|---|-----|
| ■ The plan's overall deductible | \$0 |
| ■ Specialist copay | N/A |
| ■ Hospital (facility) coinsurance | N/A |
| ■ Other coinsurance | N/A |

This EXAMPLE event includes services like:

Emergency room care (*including medical supplies*)
 Diagnostic test (*x-ray*)
 Durable medical equipment (*crutches*)
 Rehabilitation services (*physical therapy*)

| | |
|---------------------------|----------------|
| Total Example Cost | \$1,925 |
|---------------------------|----------------|

In this example, Mia would pay:

| Cost Sharing | |
|-----------------------------------|----------------|
| Deductibles | \$0 |
| Copayments | \$0 |
| Coinsurance | \$0 |
| What isn't covered | |
| Limits or exclusions | \$1,925 |
| The total Mia would pay is | \$1,925 |